


<b>COCKRAM CORPORATION PTY LTD</b>		
<b>ENVIRONMENTAL MANAGEMENT SYSTEM POLICY</b>		 <b>COCKRAM</b>
<b>POLICY NO.: CC - EMP1</b>	<b>Section: Environmental Management System</b>	

### Obligations

- Cockram Corporation Pty Ltd (CC) is committed to efficient environmental management in all it's project related activities.
- CC will develop and implement an environmental management system in accordance with ISO 14001:2004 and specific to those construction projects CC is engaged in.
- CC seeks to achieve an objective of pollution prevention and minimal adverse environmental impacts through continuous improvement efforts which are targeted at the identification, assessment and control of construction related environmental aspects and impacts.

### Objectives

- Ensure that an Environment Management System including an Environmental Management Manual and project specific Project Environmental Management Plans are developed in accordance with ISO 14001:2004 and consider aspects and impacts (risk) associated with the construction method and delivery for each project, as far as practicable.
- Comply with applicable environmental legislation and regulations (i.e. federal, state and local) as a mandatory requirement
- Identify and address both positive and negative environmental outcomes through the environmental impacts assessment process.
- Identify the environmental roles and responsibilities of project staff and/or subcontractors.
- Provide appropriate environmental educational training to all management and personnel.
- Communicate the company's environmental objectives and performance indicators.
- Empower the workforce to identify and act on potential or real environment impacts.

### Responsibility

Senior management is responsible for:

- The identification and development and control of both positive and negative aspects and impacts.
- The leadership and involvement in the development, promotion and implementation of the environmental management policy and procedures.
- Monitoring environmental management performance, share and communicate learning's and initiatives.
- Training employees in environmental management relating to their assigned tasks.

Supervisors are responsible for:

- Identification and control of aspects and impacts associated with site construction and building.

Employees are to:

- Follow all environmental management policies and procedures.
- Report all known or observed negative impacts to their immediate supervisor or manager.

### Application of the Policy

This policy is applicable to all CC building and construction operations throughout the world.

### Communications

External communication of significant environmental aspects will be issued upon request.

### Review

This policy, along with the set objectives and targets, will be reviewed annually; communicated with staff and contractors; and posted on project notice boards' and on the CC web site (<http://www.cockram.com/>) for public access



David Judd  
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 Cockram Corporation Pty Ltd  
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<b>Revision No.:</b> 3	<b>Revision Date:</b> December 2010	<b>Revision Notes:</b> CC Name Change
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