

Commitment

Cockram Corporation Pty Ltd (including its subsidiaries)(**Cockram**) is committed to ensuring that all its business operations are conducted in a manner that protects the health, safety and welfare of its workers, visitors, clients and others affected by its operations.

Cockram is committed to injury free workplaces through continuous safety improvement and aspires to a goal of zero harm to everyone involved in its operations.

Objectives

- Facilitate a positive workplace safety culture led by the company's leaders and the active involvement of all Cockram management and consultation with affected stakeholders.
- Comply with Work Health and Safety (WHS) legislation as a mandatory requirement as well as with relevant standards and codes of practice.
- Empower the workforce to behave safely and to positively act to ensure that their own safety is not compromised.
- Provide written policies and procedures to ensure safe systems of work are developed, implemented and reviewed regularly with measureable objectives and targets to ensure continual improvement.
- Ensure that the Cockram Safety Management System and Project Safety Management Plans are developed considering risks associated with the construction method or activities performed.
- Ensure that workers comply with WHS Policy, Procedures and controls as detailed in risk assessments or Safe Work Method Statements.
- Monitor and audit WHS performance, and share and communicate learnings from incidents and initiatives.
- Embed the STOP safety initiative across all Cockram operations.

Responsibilities

Senior management will exercise due diligence to ensure that Cockram complies with this policy and the relevant WHS legislation, including to:

- Ensure that Directors and other Officers of Cockram keep up to date knowledge of work health and safety matters;
- Ensure that resources and systems are provided to ensure that all Cockram work is carried out safely so as to eliminate or minimise risks to health and safety and ensure appropriate training of employees in the safe performance of their assigned tasks;
- Ensure that Cockram has appropriate processes for receiving and considering information regarding incidents, hazards and risks and responding in a timely way to that information and that the use and implementation of those resources and processes is verified;
- Verify that the resources and systems provided are properly used and implemented by Cockram and its workers; and
- Actively demonstrate their commitment to WHS excellence and be involved in the development, promotion and implementation of WHS policies and procedures, and to gain and understanding of the nature of the operations of Cockram and the hazards and risks associated with those operations.

Supervisors are responsible for:

- Taking reasonable care for the health and safety of themselves, those workers who work under their direction and other persons who may be affected by their work, and ensuring that Cockram's policies and procedures are complied with.

Workers are to:

- Follow all health and safety policies and procedures;
- Report all known or observed hazards to their immediate supervisor or manager; and
- Take all reasonable care and diligence to ensure the health and safety of themselves and any persons who may be affected by their acts or omissions at work.

Policy Application

This policy is applicable to all Cockram building and construction operations throughout the world.

Consultation

Cockram is committed to open consultation between management and workers, as well as consultation, cooperation and coordination of activities with clients and all other persons who have a WHS duty where Cockram also has a duty.

Policy Communication

This Policy will be communicated with staff and contractors, posted on notice boards and made available on the Cockram website (<http://www.cockram.com/>) for public access.

Review

This policy will be reviewed annually; communicated with staff and contractors; and posted on project notice boards.



Malcolm Batten
Managing Director

Cockram Corporation Pty Ltd
08 August 2016

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